


**2025-2026 FOUNDATION PLAN IMPLEMENTATION
PROJECT EXCEPTION REPORT**

Exec Sponsor:	N/A	Aim of Project: Population Health Based Commissioning will underpin the work undertaken by the JCC through an increased population health perspective (SP3)	Project Start:	Apr-25	Overall Status: 			
Senior Responsible Officer:	Iolo Doull		Project End:	Mar-26				
Project Manager:	N/A		Reporting period:	Q3				
1. Overall Status Summary		2. Achievements - What went well this period			3. Set backs - What didn't go so well this period			
Significant Slippage New post, Associate Medical Director (AMD) Public Health due for recruitment delayed, held up by CTM. Role will be key in the clinical leadership of the JCC Strategy, Prioritisation and Decision-making to ensure population health focus.					New post, AMD Public Health due for recruitment delayed, held up by CTM.			
4. Upcoming Key Milestones or Deliverables		Original stated milestone	Expected Delivery Date	Confidence Rating	The Path to Green - How you will get back on track / keep on track	5. What's ahead for the workstream over the next reporting period		
Appoint an Associate Medical Director for Public Health, increasing leadership and influence in decision making within the organisation.		31/12/2025 (Q3)	31/03/2026 (Q4)		New post, AMD Public Health due for recruitment delayed, held up by CTM. Role will be key in the clinical leadership of the JCC Strategy, Prioritisation and Decision-making to ensure population health focus. CTM have now approved post and is with Welsh translation. Expected that will go to advert by 12.1.26 with anticipated start date of April 26.	Start arrangements for appointing an AMD for Public Health. Shortlisting, interviewing and appointment of candidate following advert going live.		
With Public Health Wales develop a support and development framework that will further strengthen and embed a population health approach.		31/03/2026 (Q4)	31/03/2026 (Q4)		Framework development pending appointment of AMD.	Discussions to begin with Public Health Wales to develop a support and development framework to further strengthen and embed a population health approach.		
6. Risk Management - Summary of Highest Rated Risks				7. Issue Management - Summary of the Highest Rated Issues				
Summary of Risk	Likelihood	Impact	RAG	Mitigating Actions	Issue Description	Priority	Mitigating actions	Escalation
Lack of engagement from CTM with NWJCC regarding recruitment, leading to post not being appointed on time and unable to implement population health workstream. Link to Workforce Capacity risk	3	3	9	Post now approved, consider approval pathway in future to prevent delays in clinical appointments	No issues to report at this time.	Low	N/A	N/A
			0					
			0					